

LETTER OF UNDERSTANDING

Between

The City of Edmonton

And

Civic Service Union 52

**Appendix I, Schedule of Wages - New Classification
Peace Officer Dispatcher and Peace Officer Dispatcher Lead**

The parties agree to create the following new classifications in the Schedule of Wages, effective from September 22, 2024.

Rates effective: September 2024

Job Level Peace Officer Dispatcher

Job Code	Job Code Description	Salary Admin Plan	Pay Grade	Standard Hours
XXXX	Peace Officer Dispatcher	21M	XX	33.75

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	34.310	35.917	37.546	39.153	41.172	43.098
Annual	60,445.64	63,276.77	66,146.67	68,977.80	72,534.77	75,927.90

Rates effective: September 2024

Job Level Peace Officer Dispatcher

Job Code	Job Code Description	Salary Admin Plan	Pay Grade	Standard Hours
XXXX	Dispatcher	21B	XX	40.0

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	32.424	33.943	35.482	37.001	38.908	40.727
Annual	67,701.31	74,086.42	74,086.42	77,258.09	81,239.90	85,037.98

Rates effective: September 2024

Job Level Peace Officer Dispatcher Lead

Job Code	Job Code Description	Salary Admin Plan	Pay Grade	Standard Hours
XXXX	PO Dispatcher Lead	21B	XX	40.0

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	39.001	41.172	43.098	44.941	47.165	49.215
Annual	68,977.80	72,534.77	75,927.90	79,174.81	83,092.94	86,704.53

Rates effective: September 2024

Job Level Peace Officer Dispatcher Lead

Job Code	Job Code Description	Salary Admin Plan	Pay Grade	Standard Hours
XXXX	PO Dispatcher Lead	21B	XX	40.0

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	37.001	38.908	40.727	42.466	44.570	46.508
Annual	77,258.09	81,239.90	85,037.98	88,669.01	93,062.16	97,108.70

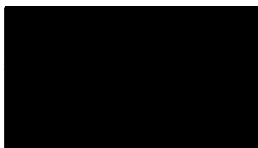
Rationale:

The work that is being performed has changed and expanded from what has been done in the past. There is greater expectation for staff to utilize new technology, and to engage with Peace Officers and citizens for safety and dispatch of officers. The lead role provides the supervisory, leadership and mentoring for the staff performing the duties of dispatch.

SIGNED this 2nd day of March A.D. ²⁰²⁵~~2024~~

CIVIC SERVICE UNION 52

CITY OF EDMONTON



Copy to: Employee Service Centre
Charmaine Slaferek - Classification & Job Design Consultant